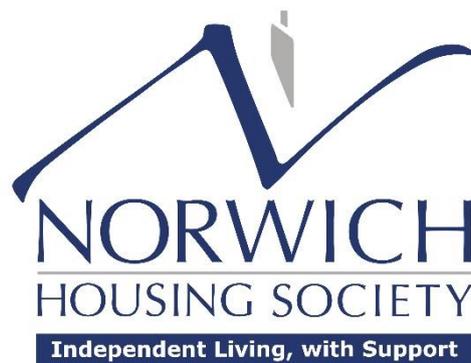


STUART COURT MEMORIAL CHARITY CONDITIONS OF OCCUPATION

Managed by



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Norwich
NR1 3AL

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You are welcome to contact us with queries and to request information. Our staff are more than happy to help, please do not hesitate to contact the office if you wish to discuss any aspect of your Licence.

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1. Allocation of Properties

1.1 How to Apply for Housing with Stuart Court Memorial Charity plus Needs and Risk Assessment

Norwich Housing Society's aim is to ensure that its allocations process is fair and transparent to those in housing need. We recognise that demand for social housing exceeds supply and therefore we aim to allocate housing to people who have significant housing need and are unable to access this elsewhere.

Anyone wishing to apply for housing at Stuart Court will be required to complete one of our application forms. Minimum age for applicants is 60 years of age and if you have a partner they will need to be 55 or over. Following receipt of an application form, a Scheme Manager will visit the applicant in their home to discuss the application and carry out a need and risk assessment questionnaire to identify any concerns about the applicant's ability to sustain a Licence. We aim to ensure that any offer of accommodation is suitable and appropriate. Following this the application will go before a panel of at least 3 members of staff consisting of Scheme Managers and Housing Administrators, this panel will decide the suitability of an applicant and discuss what properties may be suitable. All information is treated confidentially and will not be shared without consent.

We hold our own waiting list of applicants.

2. Your Licence

2.1 A Legal Contract

The Licence is a legal contract between Stuart Court Memorial Charity and you. Both parties sign this document. The Secretary to the Trustees usually signs on behalf of the Charity.

The Licence contains details of our obligations as a Licensor and of yours as a Licensee. It is important that licensees read and understand this document. We are happy to explain its contents to you at any stage to help ensure you do not break any Conditions of Occupation.

3. Moving Into your Home

3.1 Signing the Licence

This usually takes place at our office in Bracondale. Please ensure you bring the requested documents with you. This is a good time to ask questions.

3.2 Paying the Maintenance Contribution

You should make arrangements to pay at least one week's Maintenance Contribution at the sign up. We are unable to issue keys to the property unless we are satisfied that arrangements for payment are in place. If you will be claiming

Housing Benefit to pay the Maintenance Contribution, you need to produce some form of documentation proving that you are eligible.

3.3 Keys to the Property

You will sign for your property's keys at the Licence Sign Up. It is your responsibility to look after these and to return them to Norwich Housing Society at the end of the Licence period.

3.4 Decoration Allowances

Whilst we always ensure that your new home is clean before the start of your occupation, we recognise people will often want to decorate to their own taste and we have no objection to this. However, if we feel a property has been left in very poor decorative order, we can make a one off Decoration Allowance. The amount payable will depend on the condition of the property, but currently this will be no more than £100.00. Any payment will be for decorating materials only which are needed at the start of the occupation, and receipts will have to be submitted to the Finance Department for reimbursement.

You will be asked to sign to confirm receipt of the allowance where applicable. You will not be able to ask for a further allowance when you redecorate at a later date.

3.5 Liability for Bills

It is important to understand that the Maintenance Contribution you pay is for the occupation of your home and the communal services you receive. You are always liable for council tax separately and additionally for all utility bills such as water, gas and electricity. Payment for heating of the property is your responsibility.

3.6 Contents Insurance

Norwich Housing Society insure the structure and exterior of your home so you need not take out Buildings Insurance. We do not insure your personal belongings, furniture or internal decorations against theft, fire, vandalism or the effects of burst pipes. We strongly urge you to obtain Contents Insurance so you are covered in the event of any of these risks occurring. We do not administer or endorse any Insurance schemes.

3.7 6 Monthly Property Inspection

A member of staff will arrange a 3 month property inspection after you move in. The purpose of this visit is to check you are satisfied with your new home and deal with any issues you may have with the property. This also gives us the opportunity to check you have settled in and to answer any queries you may have.

4. Your Rights and Responsibilities

4.1 Licence

Stuart Court Licensees should refer to their Letter of Appointment.

4.2 Right of Occupation

You have the right to peacefully occupy your home. You must occupy it as your only or principal home.

4.3 Our Right of Access

We may enter your home for any purpose, including but not limited to:

- When we wish to inspect your home.
- When we need to carry out repairs to your home or an adjoining property.
- When we need to carry out an annual gas safety check or other legally required safety check.

Wherever possible, we will give you reasonable notice if we require access to your home. If we need access in an emergency situation, we will make every effort to contact you or your designated emergency contact/next of kin. If attempts to do so fail, we may need to gain access in your absence if the problem is urgent.

We are legally obliged to carry out safety checks to gas appliances, including central heating boilers, on an annual basis.

If you deny us access, or if attempts to gain access fail, we may seek a legal injunction to gain access for the purpose of servicing the boiler. You may be liable for any cost for such an injunction.

5. Joint Licence

5.1 Legal Position of Joint Licensees

Joint Licensees are jointly and individually liable for all obligations of the Licensees agreement. They are jointly liable for Maintenance Contribution. If one party moves out and leaves arrears of contribution, s/he is still liable for the debt but the remaining Licensee can also be held responsible for payment of arrears.

Similarly, if a joint Licensee moves out and does not assign (sign over) the Licence, s/he retains the Licence and is legally responsible for all continuing obligations, including payment of the ongoing Maintenance Contribution.

Notice to Terminate by one or both parties to a joint Licence ends the Licence and the remaining former licensee has no further right of occupation.

In order to avoid problems when couples separate but are unable to agree who should keep the Licence, Norwich Housing Society will normally grant new joint

Licences only to married couples or partners, or to established couples who can show that they have lived together for one year. This is to protect the person who was our original Licensee.

5.2 Procedure for Granting a New Joint Licence

If you require a joint Licence with a new spouse you should supply the Society with a copy of the marriage or civil partnership certificate.

If it is someone who has lived with you for over a year but you are not able to produce a copy of either of the above, you will need to show proof that they have been residing with you for over a year. An example of this would be at least one bill (but preferably more) in their name to your address.

We will need to create a new joint Licence. For this reason we will not agree to requests for new joint Licences where there are Maintenance Contribution arrears outstanding at the time of the request.

Both parties will need to sign the new Licence.

5.3 Relationship Breakdowns

Once a joint Licence is in place, we have no legal power to change the joint Licence to the sole name of one or other of the Licensees. If the relationship breaks down, one of the parties can agree to assign the Licence to the other. Both Licensees must confirm the assignment in writing to us if both parties are able to agree who will keep the Licence and home.

If neither party agrees to assign the Licence, it may be necessary to apply to the Court for an appropriate order. You will need to see a solicitor about this.

If one party in a joint Licence leaves without assigning the Licence, the remaining Licensee should contact the office at an early stage for advice.

5.4 Relationship Breakdown – Rehousing of a Former Joint Licensee

If a relationship breaks down, we regret we cannot automatically rehouse the outgoing Licensee. S/he would have to reapply to Norwich Housing Society by filling in another application form as well as approach the local council for advice.

6. Maintenance Contributions

6.1 Responsibility for Maintenance Contributions

As the Licensee of the property, you are responsible for paying the Maintenance Contribution. Some of our Licensees claim Housing Benefit, but they remain liable for Maintenance Contributions at all times and are responsible for ensuring that the local authority has all the information needed to process claims.

The Maintenance Contribution is always charged from the date a Licence begins. It is a condition of the Licence that the Maintenance Contribution is paid in full. Most are charged on a weekly basis, and all are contractually due in advance

If you have any doubts about what is included in the Maintenance Contribution, you should contact a member of staff for advice.

Licensees are strongly encouraged to recognise that payment of the Maintenance contribution is a priority and should take precedence over all other domestic outgoings.

6.2 Maintenance Contribution Setting

The Society seeks to ensure that the Maintenance Contribution is affordable to its Licensees. We review the Maintenance Contributions annually. Licensees are always given at least 4 weeks' notice in writing of any change.

6.3 Methods of paying Maintenance Contribution

We offer the following methods of payment:

- **Standing Order:** Payments are made direct from your bank account at an amount and date specified by yourself. You have total control over payments and must advise your bank in writing when your maintenance contribution increases.
- **Housing Benefit:** A means tested benefit which Norwich City Council may pay direct to Norwich Housing Society if desired.
- **Card payment:** Please telephone and arrange an appointment at our office in Bracondale to process card payments.

We regret that we are unable to offer a personal collection service to our licensees due to the security risk this may pose to our staff. Licensees with mobility problems or difficulties in making payments should contact a member of staff for advice about suitable payment methods.

6.4 Information about Your Account

We will provide you with an annual statement as a matter of course.

You can contact us to discuss your account in confidence during office hours. A private area will be made available at our office, or we can arrange to see you in your own home. Please contact the office if you wish to make an appointment.

6.5 Maintenance Contribution Arrears

If you have difficulty in paying the Maintenance Contribution, you are strongly advised to contact a member of staff immediately to make an appointment to discuss

the matter. S/he will be able to discuss a payment plan with you and advise you on any potential entitlement to housing benefit.

Payment of the maintenance contribution as it falls due is your responsibility but we will contact you as soon as possible after your account falls into arrears to discuss payment.

6.9 Eviction

As a caring social property owner, the Society recognises the enormous social cost of eviction to Licensees and their family members. We realise that loss of a home can lead to family breakdown, further financial problems and health issues.

If Licensees persist in non-payment, we will, however, terminate their Licence and apply for a Notice of Seeking Possession.

This will lead to an eviction by a court appointed bailiff. We do this reluctantly but feel our policies and procedures are user friendly, and allow Licensees every opportunity to pay.

We see eviction as a last resort and will work with Licensees to avoid it.

7. Repairs and Maintenance

7.1 Purpose of the Repairs Service

Norwich Housing Society has a legal obligation to carry out certain types of repairs where needed. It is our policy to maintain properties and communal areas and want to provide Licensees with an excellent repairs service so that they are able to enjoy comfortable and well-maintained homes. It makes practical sense to maintain our properties to a high standard as failure to do so can lead to extra costs at a later stage.

7.2 Our Repair Responsibilities

Norwich Housing Society maintain and repair all aspects of the exterior of their properties plus the principal internal elements. Licensees are responsible for their property's internal redecoration and anything you have had installed or changed.

Norwich Housing Society redecorate the exterior of their properties approximately every five years, together with the interior of the communal areas. Internal decoration of your property is only carried out by the Society's contractors where making good is required after other repairs/adaptations/improvements for which the Society is responsible have been undertaken. You must ensure that all areas of the interior of your property is redecorated at least once every seven years.

External and internal repairs we are responsible for include:

- Roof, fascias and windows.
- Boundary walls and fences (belonging to Stuart Court).

- External painting.
- Doors, letterboxes, badly cracked plasterwork (but not painting or decorating).
- Drains, gutters and external pipes.
- Pathways, steps or other means of access.
- Garages and stores owned by Stuart Court.
- Basins, sinks, baths, toilets, and waste pipes where fitted by the Society.
- Electrical wiring, including sockets and switches, and light fittings where fitted by the Society but excluding plugs, bulbs and fluorescent tubes.
- Gas and water pipes, and taps.
- Central heating installations.
- Lighting and cleaning of common parts.
- Door entry systems.
- Warden call systems.

7.3 Your Repair Responsibilities

There are a number of repair items which Norwich Housing Society is not responsible for. You are responsible for the normal upkeep of your home.

You are responsible for any repairs which arise as a result of your damage, neglect or because of faulty household appliances. If any of these occur, the Society can recharge the full cost of any contractor's costs to the Licensee.

Items which you are usually responsible for include, but are not limited to:

- Maintenance of any fittings not provided by the Society.
- Fitting TV aerials (where not provided by the Society).
- Repairing minor cracks to gaps or plaster.
- Adapting doors to accommodate carpets/flooring.
- Shrinkage gaps between ceilings and walls, around frames, skirting and floors
- Internal decoration, which must be carried out to every part of the interior at least once every seven years.
- Replacing locks if you lose your keys. The cost to the Society is recharged if keys are lost and a replacement lock is required.
- Bathroom cabinets, towel rails, toilet roll holders, toilet seats.
- Basin plug and chains.
- Changing of domestic electrical plugs, fuses, light bulbs, fluorescent tubes.
- Bleeding of radiators if necessary (if you are unable to do this please contact the office).
- Curtain rails.
- Shelving and coat hooks.
- Battery operated doorbells.
- Arranging connection/disconnection of gas/electric cookers.

7.4 Condensation

Condensation arises when there is a lack of heat or when warm moist air cannot escape from properties. It is often mistaken for damp as it results in mould on walls.

Condensation usually arises from lifestyle rather than any defect in the property. If your home suffers from condensation, a few minor adjustments can make a significant difference.

Condensation can be avoided by the following measures:

- Opening windows to provide adequate ventilation. This is particularly important when you are cooking, running a bath or taking a shower.
- Keeping your home reasonably warm all day and at night.
- Allowing air to circulate within your home.

If you do have condensation spores on walls, these can be removed by wiping down with appropriate cleaning fluids and water. Please contact the office for a copy of our leaflet on condensation.

7.5 Reporting Repairs

You are requested to report the need for repairs promptly giving full and accurate details of the fault to ensure that we instruct the correct contractor. The need for repairs can be reported directly to the office. Emergency repairs outside office hours should be reported to the Out of Hours service by pulling a cord.

7.6 Repairs Priorities

Our staff will categorise your repair according to the nature of the problem and its urgency. The repair category will determine the timescale within which the repair should be completed.

We use the following categories:

Emergency Repairs – These are repairs which seriously affect your enjoyment of, or ability to occupy your home.

Emergency repairs will be completed within 24 hours from the time the emergency was reported during a working week.

Some Examples of Emergency Repairs include:

- Total loss of water (check with Anglian Water Authority first).
- Serious uncontrollable water leaks.
- Flooding.
- Severe storm damage.
- Exposed electrical wiring.
- No power (check the trip switch).
- Blocked drains, soil pipe or toilet (if it is the one in the household.)
- Damage to doors and windows which may pose a security risk.
- Faults to the warden call system.
- Lift failures.

- Fire damage.

Urgent Repairs – These are repairs which also affect your comfort or convenience. You can expect these to be dealt with within 7 days.

Some Examples of Urgent Repairs include

- Roof leaks (other than severe).
- Severe water seepage to doors and windows.
- Leaking pipes causing damage and seized taps.
- Blocked sinks, basins, baths, and toilets (if it is the only one in the household).
- Repairs to toilet cistern.
- Faulty communal TV aerial.
- Damage to hand rails or banisters.

Routine Repairs – These are repairs which the Society considers to be necessary but to be relatively minor in scope and impact on Licensees' enjoyment of their home.

Depending on their nature, these will usually be completed within 28 days.

Some Examples of Routine Repairs include:

- General joinery repairs.
- Repairs to doors and windows (where no threat to security, or water seepage).
- Repairs to walls, brickwork and roof tiles.
- Minor plumbing leaks not causing damage.
- Wall tilings.
- Re-washing taps.
- Repairs to kitchen fittings (belonging to the Society).
- Easing doors and windows.
- Repairs to the external walls, fences and paths belonging to the Society (where no tripping hazard exists).
- Gutter clearance.
- Dripping overflows.

7.7 Repairs to Heating and Water appliances

Norwich Housing Society will generally aim to complete repairs to the above within 7 days. In situations where the weather is extremely cold and the resident is elderly or disabled, we will endeavor to respond faster.

It is always advisable to keep alternative back-up fan heaters in your home.

Where replacement parts are difficult to obtain, we regret that it may not be possible to meet our usual target response times.

7.8 Rechargeable Repairs

When reporting repairs to us, it is important that you are aware that the Society will recharge Licensees for any work undertaken to your home which is determined not to have resulted from normal use, or fair wear and tear.

We will recharge you if the repair arises from neglect, misuse or accidental damage. Similarly, we will recharge if a contractor is called out unnecessarily or where the repair arises from a 'Licensee owned' faulty appliance, or where there is no power in the property because of lack of credit on a meter.

We recognise that rechargeable repairs can be expensive to Licensees and seek to avoid them. You can help us with this by reading the Repair Check List given to you at sign up.

We will invoice you for any rechargeable repair arising from an unnecessary order. It is your responsibility to repay the invoice in full upon receipt or to contact us to make a plan for repayment by instalments.

7.9 Allowing Contractors Access to your Home

We expect you to be fair and reasonable in allowing contractors access to your home to enable repairs to be undertaken. It is a condition of your Licence that you will allow access. The contractor will try to fit in with the times which are convenient to you, but it will help us deliver a quality service if you are as flexible as possible about availability to your home.

If you are out when contractors call, they should leave a calling card. Please call the number left on the card to rearrange an appointment or your repair request may not be carried out.

Where a Licensee fails to allow access to their property after being requested to do so, the Society may need to take steps, including using legal proceedings, to obtain access to a property to undertake essential works.

In emergencies we may have to force entry into a property to prevent serious risk to any neighbours health and safety and/or damage to the property or other Licensees' personal belongings.

7.10 Failure to Carry out Repairs within Agreed Timescales

We aim to deliver an efficient and reliable service. We recognise that, very occasionally, problems may arise with our service or we may be unable to do what we have stated because of problems beyond our control.

7.11 Monitoring of our Repairs Service

We want to deliver an excellent and continuously improving repairs service to our Licensees. You can help us with this by giving us feedback about our repairs processes and performance.

We value your responses and monitor satisfaction levels with all aspects of the service, including contractor performance. We use this to determine how we can improve the service and which contractors we wish to continue using. A summary of the responses is reported to the Board of Trustees before publication in the Norwich Housing Society's Annual Report.

In addition to the above, a random selection of repairs is inspected periodically. This is so we can satisfy ourselves that work is consistently being carried out to the high standards we expect.

7.12 Specialist Adaptations

Please also note that any specialised piece of equipment such as `clos-o-mat type of WC`s, lifting aids and hoists and auto door openers will be the Licensees' responsibility to have serviced and repaired following the end of the warranty period. It is also the Licensees' responsibility to have these items removed at the end of the Licence and to `make good` any surfaces and redecorations as required.

8. Security, Health and Safety

8.1 Health and Safety Checks

All our Staff members visiting sites are required to promptly report any health and safety hazards that they are aware of. We action all reports of tripping hazards and other Health and Safety issues as soon as we become aware of them.

Licensees who have concerns about Health and Safety issues are encouraged to report these by telephone or email to the office.

8.2 Communal Stairs and Corridors

You may share hallways, stairs and corridors with other Licensees. We need all Licensees to help us keep these areas clear, clean and tidy.

You should not store items such as bikes, mobility scooters or furniture in these areas as they may be a Health and Safety hazard or restrict escape routes in the case of a fire.

8.3 Fire Exits

Fire exits should be kept clear at all times and fire doors should not be wedged open or blocked.

8.4 Smoke Detectors and Fire Blankets

Revised January 2021

We provide a smoke detector in all our properties and replace these if they are faulty. We also supply Fire Blankets in your flat. These will be inspected annually.

You should lightly vacuum the detector at least annually to remove dust etc. that may have accumulated. Where there is no Scheme Manager or visiting Manager you are advised to check your own smoke detector regularly.

If you do not believe your smoke detector is working properly when you have tested it, or at any other time, please contact the office to arrange for it to be checked and, if necessary, replaced.

8.5 Smoking in Communal Areas

The law states you are not allowed to smoke in any internal communal place, such as corridors, lifts, social rooms, guest rooms and laundries etc.

8.6 Smoking in your home

We, at some point in the future may prevent NEW Licensees from smoking in our properties. Currently those who smoke are subject to the Society's No Smoking Policy. This includes cigarettes, cigars, pipes, vapes and e-cigarettes

All new build properties will have a No Smoking policy added to the Licence.

8.7 Fire Safety

Simple measures can contribute to fire safety.

- Do test your smoke detector regularly if not tested by a member of staff every quarter, and always vacuum it at least once a year.
- Do be careful with electrical equipment. Unplug items when not in use.
- Do ensure cookers are always switched off after use.

8.8 Heaters and Fuel

The use of paraffin and calor gas heaters is not permitted. This is for safety reasons as they can cause fires and even explode if not properly used. Do not store gas bottles or containers in your property, shed or garage.

8.9 Door Entry Systems

We provide door entry systems on some sites. This is to help Licensees feel safe in their homes. There is usually a set period during the day when access is unrestricted in order to allow access for delivery of essential services.

Door entry systems enhance, but do not guarantee, security. Please help us to ensure they are effective. You should never wedge open the communal doors. Please do not allow access to unknown persons who contact you via the intercom requesting access to the block in order to leave something at another flat. Doing so undermines security if you do not know that the person is a genuine caller.

8.10 Winter Weather Precautions

When it is cold, you should try to keep your home reasonably warm both during the day and at night. As well as minimising health risks to you and any other member of your household, this will help prevent pipes freezing.

Although you may be concerned about fuel prices and high bills, it is often cheaper to have a constant level of heating than switching the heating on and off.

If you go away in the winter, please keep some constant background heating. If you do not take such action, you may be liable for any damage caused to either your own or your neighbour's property as a result.

9. Trustee Rules Relating to your Home and Scheme

9.1 Consideration of Others

Consideration of others is a necessary part of living in one of our properties. You are contractually required to abide by the rules. We believe that all the rules we have introduced are reasonable.

9.2 Car Parking

There is no car parking available at Stuart Court.

Licensees or their visitors should not park any car or commercial vehicle on any part of the Society's property without prior written consent. Permission will not normally be granted for very large vehicles. .

All vehicles on the Society's property are there entirely at their owner's risk. The Society accepts no responsibility for loss or damage, however caused.

9.3 Mobility Scooters

We realise that many people now use mobility scooters. Before purchasing a scooter, you need to consider arrangements for storage and charging. For fire safety reasons, it is not generally possible to store scooters in communal areas particularly if there is a designated scooter store available on site.

9.4 Pets

The Society currently has a 'no pets' policy. However, dogs are allowed to visit Licensees for short periods but must be kept under control at all times. This includes being on a lead when outside the flat. Dogs are not permitted to use the gardens for exercise, even if under supervision. Any complaints about the behaviour of visiting animals will be thoroughly investigated and if found to be valid will result in the animal being banned from further visits.

9.5 Communal Gardens

The communal gardens are not private gardens and therefore do not form part of any Licence. The grounds maintenance contractors are responsible for keeping the gardens tidy, and the cost of this is paid through the Maintenance Contribution. Licensees are not permitted to remove or cut back plants in the communal areas or to ask the grounds maintenance contractors to carry out specific works. The contractors should only take such instructions from the Society.

9.6 Disposal of Rubbish and Bulky Items

It is the responsibility of the council to provide a general refuse collection service. Build-up of rubbish can look unsightly and attract further rubbish and vermin. In order to keep the Court looking nice, please ensure that you put your household rubbish in the proper place, using recycling facilities where provided.

It is your responsibility to dispose of bulky household items, including unwanted furniture. We are not responsible for removing these for you. If you have large items to dispose of and are unable to transport these to a local council refuse depot, please contact the council who can arrange a collection service. There is usually a charge for this service, but it is reasonable. There are also some charities who may be interested in collecting some items.

If we have to remove large items because they have been abandoned, we have to pay the full cost of removal. This could reflect in the cost of the Maintenance Contributions at Stuart Court, which is shared by all the Licensees living there.

9.7 Temporary Absence

We know that there may be occasions when you may need to go away from your home for a lengthy time, but have every intention of returning.

Although there is no requirement to let us know if you are just going away for a short time, it would help us by knowing.

We would, however, like to be informed if you are likely to be away for more than 14 days. This is so that we know you are safe and understand the situation if we receive reports that the property appears unoccupied. Otherwise, we may unnecessarily call your next of kin or even enter your home if we are worried about your welfare.

If you plan to be away for a long period e.g. several months, it is essential that you inform the office in writing with the following information:

- Reasons for your absence
- Likely duration
- Certainty of return
- Arrangements for payment of Maintenance Contribution
- Your temporary address

Please take adequate precautions to ensure there are not any water leaks and your property is secure whilst you are away.

If you claim Housing Benefit you should let Norwich City Council know as there are rules regarding how long this will be paid depending on the nature of your absence.

If you claim Housing Benefit and go into residential care for a trial period, you are entitled to receive Housing Benefit as normal as long as your absence is temporary. If you decide to stay, Housing Benefit will normally stop as soon as you make that decision.

10. Alterations, Adaptations and Improvements to Your Home

10.1 Alterations by You

The Society would prefer you not to make significant alterations to your property, although permission may be granted in some cases. We recognise that Licensees take pride in their homes and may wish to make some improvements.

You must discuss your plans with the Property Services Manager well in advance and you need to obtain permission in writing before making any alteration to your home, even if you believe the alteration will enhance the property.

We will need precise details including a plan and details of who will carry out the work.

We will not unreasonably withhold permission but we do need to ensure that the proposed works are acceptable and that they will be carried out to a good standard.

Examples of work requiring permission include:

- Satellite dishes.
- Laminate flooring (this is only usually permitted in ground floor flats).
- Changes to doors or windows.
- Installation of new kitchens and or bathroom suites.

If in doubt, please ask. You should never start work before written permission is granted. We regret that if work is carried out without authorisation, we may have to reinstate the original fixtures or recharge the cost of making good.

Any improvements you make must be at your own cost. They will not affect the maintenance contribution we charge.

10.2 Internal Decoration

You are responsible for internal decoration in your home. You must ensure that all parts of the interior of your home are redecorated at least once every seven years. You do not need to apply for permission if you are simply painting or wallpapering.

10.3 External Redecoration

The external redecoration of your home is our responsibility. We aim to redecorate the outside of your property approximately every 5 years. We will notify you in advance of work starting.

10.4 Improvements by Norwich Housing Society

We want to ensure that our properties are maintained to a high standard. All properties require updating as they age.

We have projected a lifespan of all major components in our properties on all developments. We will carry out major works at the appropriate time.

Our planned maintenance programme covers the following:

- Central heating systems.
- New kitchens.
- Bathroom upgrades.
- New windows.
- New doors.
- Upgrading of electrics.
- Roof coverings.

Planned, regular work will usually be carried out whilst you remain in occupation. You can arrange to stay away if you prefer, but we will not usually pay for you to do so.

We will seek to minimise disruption to you and will ensure you have access to essential services overnight if necessary.

We will notify you well in advance of any proposed works.

10.5 Adaptations for People with a Disability

We recognise that many people with a disability would rather stay in their own home than have to move to adapted accommodation. We understand that sometimes even minor adaptations can make a significant difference to Licensees with a disability.

We are committed to assisting Licensees with disabilities by installing aids, adaptations and facilities appropriate to their needs wherever possible.

Some examples of works we can carry out include:

- Grab rails.
- Bathroom alterations including the provision of wet rooms.
- Stair lifts are installed by us but there is a weekly cost to the Licensee(s) for the maintenance/upkeep.
- Ramps.

We prioritise cases based on needs as well as the date of request. We base our decisions on needs assessments by Occupational Therapists, GPs and other specialists.

As funding is limited, we are unable to carry out any requests without professional recommendation. You may be eligible for a grant from the council, please speak to a member of staff.

11 Communal Services

11.1 Services

You pay a Maintenance Contribution for all communal services provided by Stuart Court. This is based on actual costs. You will be given a breakdown of our costs each time your Maintenance Contribution is reviewed.

Licensees are encouraged to make full use of the communal facilities, the running costs for which are covered by the Maintenance Contributions. These facilities can be used by Licensees at any reasonable time of day or evening.

We aim to keep the communal environment on your scheme as pleasant and as clean as possible. We maintain the communal grounds. We try to ensure it is safe by providing appropriate lighting and security features where applicable.

11.2 Laundry Facilities

We provide laundry room facilities at Stuart Court. Please refer to the information on the machines. These machines may be coin operated using 20p coins and the approximate costs per wash and/or dryers are displayed at the laundry.

The laundries are for the exclusive use of Licensees and their carers. There are no fixed opening times, but use early in the morning and late in the evening is not encouraged.

11.3 Stair lifts

To make fuller and longer term use of upstairs flats the Society, wherever possible, hires stairlifts for Licensee use. Currently the Society pays for the installation of the lift from its Adaptations budget. However, the Licensees using the lift are required to pay the weekly hire charge.

11.4 Gardens

The Society engage grounds maintenance contractors to keep the garden areas tidy. You are encouraged to make use of the gardens, seating and other facilities as the weather permits. Normally permission would be given for planting tubs close to your property, but this is at the discretion of the Society and subject to health and safety.

11.5 Concessionary TV Licenses, Aerials and Satellite Dishes

Some schemes benefit from a concessionary TV license. Licensees over 75 years of age do not need to pay the fee.

You are not permitted to erect aerials or satellite dishes to Stuart Court.

11.6 Lighting

We provide and maintain the communal lighting. Please help us to keep your scheme well-lit by reporting lights that are not working.

11.7 Cleaning

If you live where there are communal corridors or stairways, you can expect these to be kept in a clean and tidy condition. Carpets are vacuumed weekly and walkways swept and kept clean.

11.8 Graffiti and Vandalism

Graffiti and vandalised areas look unsightly. Graffiti and vandalism are crimes and we encourage you to report these to the police as well as ourselves.

Please let us know if you are aware of the identity of perpetrators. It is only by ensuring that the police are aware of crime that we can encourage patrols.

We will seek to repair vandalised areas and remove graffiti as soon as possible.

12. Neighbour Complaints and Anti-Social Behaviour

12.1 Our Policy

We aim to make Stuart Court a pleasant and secure place to live. We recognise the right of all of our Licensees to live in their home and community free from the effects of unacceptable nuisance, anti-social behaviour and harassment and we will take appropriate action where there is evidence that this right has been breached. We will ensure all Licensees are aware of their obligations, the Licence clauses that refer to nuisance, anti-social behaviour and harassment and the potential consequences of any breaches of these clauses.

We will do this by:

- Taking seriously all reports of neighbour nuisance, anti-social behaviour and all forms of harassment.
- Responding to reports quickly in an effective, sensitive and consistent manner.
- Taking appropriate action, including legal proceedings, to stop neighbour nuisance, anti-social behaviour and harassment of any kind against those responsible.

Our response of reports of neighbour nuisance, anti-social behaviour and harassment will be based on the following principles:

- Everyone has the right to their chosen lifestyle but this must not interfere with the quality of life of others.
- There should be tolerance and respect for the needs of all others.
- The Society has a duty to ensure that the right of all Licensees to quiet enjoyment of their home is upheld.

12.2 Anti-Social Behavior – A Legal Definition

Anti-social behaviour (ASB) is defined in the 1996 Housing Act and the Anti-social Behaviour Act 2003 as:

‘Conduct which is capable of causing nuisance or annoyance to any person and directly or indirectly relates to or affects the housing management functions of a relevant landlord’;

or

‘Conduct which consists of or involves using or threatening to use housing accommodation owned or managed by a relevant landlord for an unlawful purpose’.

12.3 Examples of Anti-Social Behavior

Anti-social behaviour is behaviour by Licensees, members of their household or their visitors, which causes annoyance, nuisance or disturbance to anyone else in the area.

The following are examples of behaviour we consider to be anti-social:

- Loud music, especially at night.
- Abandoned cars.
- Loutish behavior.
- Serious criminal activity like drug dealing.
- Domestic violence.
- Vandalism or violence against people and property.

12.4 Harassment

Harassment is any conduct perpetrated as a result of age, creed, disability, nationality, race, religion, sex or sexual preference which is unreciprocated and unwelcome by the recipient; or any such conduct based on the above characteristics which affects the dignity of any individual group or group of individuals in their own home by creating a hostile, humiliating or intimidating environment. It is often premeditated and recurring.

Harassment can take many forms including:

- Intimidating, threatening or aggressive behaviour, both verbal and physical.
- Attacks on property, damage to possessions or offensive or racist graffiti.
- Direct Sexual comments or gestures.
- Abusive language and or behaviour including threatening letters or phone calls.

12.5 Racial Harassment

Racial harassment can be any incident which is perceived to be racist by the victim or any other person.

Racial harassment can include behaviour which is:

- Intimidating or threatening.
- Offensive or aggressive.

It can take the form of:

- Verbal remarks,
- Graffiti or literature,
- Physical violence or damage towards property,

12.6 Domestic Violence

We recognise that domestic violence affects men as well as women, and that children can also be victims. We will not tolerate domestic violence.

If you are a victim of domestic violence, we strongly encourage you to report the matter to the police who have specially trained officers to deal with this. You will be treated supportively.

We will carry out repairs to a victim's home, including changing locks in cases of sole tenancies, where a police crime reference is provided. We will always consider taking possession proceedings against perpetrators of domestic violence in cases where one Licensee has to vacate as a result of such actions.

12.7 Licensee Responsibilities

It is a condition of your Licence that you will not cause a nuisance, disturbance or cause harassment towards other Licensees, our staff and our contractors.

If you are a Licensee of Stuart Court, you are contractually responsible for the behaviour of yourself, your family, friends and your visitors in your home or at the scheme.

Action can be taken against you if your family members, friends or visitors cause a nuisance to other Licensees, staff or contractors. We do not have a contract with your family and friends. Our contract is with you. If any breach of your Licence occurs as a result of the behaviour to other members of your household or visitors to your household, action may be taken against you as the Licensee. This clause applies to unacceptable behaviour by children too.

12.8 Minor Disputes

We are committed to taking decisive action to deal with anti-social behaviour, but we are unable to intervene in minor disputes due to clashes of personalities or lifestyles.

We can take only limited action. For example, because your neighbour gets up earlier than you would like, or runs a washing machine late at night. We cannot intervene in one-off instances of DIY works, including hanging pictures. It is reasonable for young children to play in private gardens or when supervised in communal gardens during the daytime. We are unable to take action against parents because of young children playing and we would not wish to.

In such instances, you may wish to politely approach your neighbour and explain the impact that their behaviour is having. They may not be aware that they are causing annoyance and will hopefully modify the behaviour that is the source of the problem.

We feel that it is better if Licensees can try to sort our minor problems before involving us. Most people are reasonable and wish to get along with their neighbours. It can cause bad feeling if you involve us unnecessarily when a quiet word would suffice.

12.9 Illegal use of the Property

You must not use your home for any illegal purposes. We are committed to taking legal action against any Licensee who is convicted of an offence using our property illegally.

12.10 Reporting a Complaint or Incident

Please let a member of staff know if you have a complaint about a serious or persistent nuisance.

You can report incidents by telephone, email, in writing, or in person at the Bracondale office.

12.11 Investigation

We will always investigate complaints. We will do this by contacting other Licensees who we have been told are aware of the alleged nuisance. We will write to, telephone or visit the other person. We will explain that a complaint has been received and ask them for their comments. If they accept that the complaint is justified, we will ask for an undertaking that there will be no repetition. If the allegation is denied, we will advise that further action may follow if complaints continue. Witnesses (therefore evidence) are crucial to backing up any complaints.

12.12 Mediation

We will always seek to resolve neighbour problems satisfactorily by using informal methods in the first instance. As well as writing to and visiting all parties, we may suggest mediation if we feel it would be appropriate.

The aim of mediation is to allow each party to explain their actions or concerns and what they feel would be a reasonable solution. The purpose is to reach an understanding of the other person's point of view and to agree mutually acceptable boundaries.

Mediation can be a very effective way of resolving neighbour complaints. It does not necessarily involve face-to-face contact. We can interview each party separately and then explain to each how the other feels.

If the face-to-face contact is preferred, we will normally set up a meeting at a neutral place, such as the Society's office. We will set ground rules such as the need to remain calm and never to swear. We will usually facilitate the mediation but we may use specialist mediation services where available.

12.13 Involving Other Agencies

Other agencies such as the police and the council's Environmental Health team have powers in relation to anti-social behaviour, As well as being a breach of Licence, the behaviour may be illegal, or cause a statutory nuisance. There are regulations about volume of noise and the council may be able to seize equipment, or serve an Abatement Notice. Breach of an Abatement Notice is a criminal offence.

- Please report all incidents of a criminal nature to the police.
- Please report loud music or noise to Environmental Health. They will contact the Licensee and will monitor the situation. If nuisance continues, they may visit to assess the level of noise or install specialist equipment in your home.
- Please let us know which agencies you have reported problems to.

As well as having powers to deal with the problem, other agencies can supply us with independent evidence of the nuisance being caused. We can use this to take action against Licensees for breach of Licence. We are committed to working in partnership with other agencies to resolve the issue.

12.14 Legal Action for Possession

If nuisance behaviour persists, we will take further action if we are satisfied that a breach of Licence exists and that we have sufficient evidence to support this.

We can only end Licences by a court order. We have to ask a judge to give us possession and prove that the case is serious and that earlier attempts to resolve the nuisance have failed.

We have to produce evidence in order to prove our case is reasonable. The judge is unlikely to be satisfied by third hand or anonymous evidence. We also may need to ask you to give evidence in court.

Independent evidence from other agencies is very powerful.

We will give evidence of how we have attempted to solve the problem and the opportunities that the other Licensee has had to change behaviour.

We cannot guarantee the outcome of legal proceedings as the judge will decide whether it is reasonable to award possession or whether to postpone possession if the Licensee gives undertakings to the court to change his or her behaviour. The judge may dismiss the case. Our role is to present the evidence as fully and comprehensively as possible and to bring in all relevant first hand witnesses.

13. Licensee Involvement

13.1 Information to Licensees

We will send you newsletters at regular intervals telling you about items of interest and features about staff and forthcoming developments as well as other matters which we hope will be of interest to Licensees.

13.2 Feedback on Our Services

We welcome views about all aspects of our service. This can be at the office in Bracondale, by telephone or at Licensee meetings.

Approximately every three years we ask for feedback via a Licensee satisfaction survey. We also ask for feedback when new Licensees move into our properties at the Early Licence Visit and when Licensees report repairs to us.

13.3 Licensee Meetings

We hold open meetings every nine months for all our sheltered schemes at or near their own scheme.

14. Confidentiality and Data Protection

14.1 Confidentiality

All our staff will treat information about you in confidence. We will only collect data for specific purposes and it will always be accurate, relevant and not excessive. Most of the information we store about you will be the personal details you have given us in your application form. We will also store factual information relating to your Licence records. We will update these as necessary.

We will usually hold the following details about you:

- Full name, address and telephone numbers.
- Address prior to your commencement of Licence.
- Date of birth.
- Names and date of birth of all other known household members.
- Your place of employment (if applicable).
- National Insurance number.
- Next of kin or emergency contact details.
- Details of medical conditions (if supplied).
- Contact details of support workers (if supplied).

- Ethnic origin.
- Maintenance Contribution payment history.
- Records of complaints you have made including copies of correspondence.
- Any letters you have sent us together with our response.
- Any letters we have sent you, such as notifications of rent increases.
- Records of allegations made by others about you, including neighbour complaints, our investigations and outcomes.

14.2 Consent Forms

We recognise that sometimes it can be in Licencees' interests for us to liaise with official bodies on their behalf. One example of this is Norwich City Council's Housing Benefit department. It may help you if we can chase the progress of a claim on your behalf.

When you move into your property, we will ask you to sign a standard Consent Form. This gives us authority to disclose or discuss information about you to certain outside agencies where this is necessary for the purposes of the Society's legitimate interests as a provider of social housing. These agencies include the police and the local council.

The form is valid for the duration of your Licence. You do not have to sign it and you can withdraw consent (in writing) at any time.

14.3 Disclosure of Information

As a rule we will not disclose information about you to third parties without your written permission or a signed form allowing us to do so. We will, however, normally pass on your contact telephone numbers to our contractors when you place repairs orders. Please advise us in writing if you do not wish us to do this, but please be aware that this is likely to delay repairs as you may be out when a contractor calls to carry out the work. This means you will then have to contact the contractor direct to make another appointment.

If you apply for housing with another landlord, we will always ask to see your signed authority before giving a reference.

In certain circumstances, we may make disclosures where we do not have consent. For example, we always wish to cooperate with the police in the detection of crime. We may make disclosures in cases where we have serious concerns that a vulnerable Licencee may be the victim of abuse.

14.4 Storing of Information

Information about you is stored in your Licence file which is kept in filing cabinets in the office at Bracondale. This office is locked when the office is closed.

Information is also stored on our computer system. This is protected by password and only authorised employees can access records.

We will not retain personal data on file for longer than is legally necessary.

14.5 Access to Files

You have the right to inspect information we hold about you.

When we receive your request we will arrange an appointment for you to come into the office to view the information. We may ask you to produce proof of identity when you do so.

It may be the case that individual Licence files contain records relating to other Licensees, whose right to confidentiality is protected by the legislation. This could apply, for example, to people who have written in to complain about a neighbour on the proviso that the Society does not disclose their identity in addressing the issue.

15. Equality and Diversity

15.1 Our Commitment to Equality and Diversity

Norwich Housing Society is firmly committed to a policy of equality and diversity in all aspects of our business. This applies to all our Licensees, applicants, Management Board Members, contractors and staff. No service user, potential service user or any other stakeholder in our organisation will be treated less favourably because of their ethnic origin, race, nationality, gender, disability, sexual orientation, age, religion, beliefs, class or unrelated criminal convictions.

15.2 Our Service Standards

We gather information about our Licensees so that we can try to tailor our services to ensure they are appropriate and meet the needs of all.

- We try to ensure that all groups have equal access to our services and are equally satisfied with the housing and repairs service we provide.
- We aim to ensure our office and meeting venues are accessible to all.
- We offer home visits to any Licensee, particularly if they are unable to attend our office due to disability or ill health.
- We aim to assist with recommendations from Occupational Therapists for disabled adaptations in Licensees' homes.

15.3 Allegations of Harassment or Discrimination

We take any allegation of harassment and/or discrimination seriously.

If you feel you are being harassed and/or discriminated against by an individual or group in your scheme or a neighbour housed by the Society, or by a member of our staff, please contact the office to arrange a confidential discussion with the Chief Executive. We will investigate your concerns and take action against the individual or people concerned if the complaint is fully substantiated.

16. Licence Support

16.1 Support to Licensees who live in Sheltered Housing Schemes

Sheltered housing schemes cater exclusively for people aged 60 or over. Licensees live independently in their own homes.

It should be empathised that sheltered housing is very different from residential care. The Society does not provide personal care, although the staff can arrange care through Social Services and external agencies.

16.2 Other Support

Although we do not supply visiting support ourselves to vulnerable Licensees who do not live in our Sheltered or Semi Sheltered Schemes, we are able to give advice on which agencies may be able to assist them. Please speak to a member of Staff for further details.

17. Complaints

17.1 When Things Go Wrong

We are committed to providing our Licensees with a consistently high standard of service. However, we do realise that sometimes things can go wrong.

We realise that Licensees and other affected by our services may occasionally have cause to be dissatisfied. When this happens, we want to take steps to put things right.

You have the right to complain and we take all complaints received seriously. You can be assured that the matters you raise will be treated confidentially.

17.2 Informal Complaints

Initially, if the problem relates to a management issue, you should discuss the matter with a member of staff as in most cases things are satisfactorily resolved this way.

We will look into the matter and treat you courteously. We will let you know the outcome and explain the reasons behind our decision or actions.

If you are not satisfied that the complaint has been dealt with you can then follow the formal complaints procedure

17.3 Formal Complaints

It is the Society's aim to provide an efficient and completely impartial service for all its Licensees and applicants. However, despite these efforts, on occasions, you may feel unfairly treated or experience undue delay.

You are encouraged to make a complaint so that your problem can be rectified and our service improved.

If you do not already have a copy of the Complaints Policy, you can request one from the office at 13 Bracondale, Norwich NR1 2AL, telephone number 01603 625078. It is also available on our website – www.norwichhousingsociety.org

Briefly the 4 stages of the Formal Complaints Procedure are as follows:

1. Submit full details in writing to the Chief Executive at 13 Bracondale, Norwich, NR1 2AL. A written response will be made within 10 working days.
2. If the problem is unresolved to your satisfaction you should write to the Society's Chairman at the Society's office, marking the envelope "Private and Confidential". The Chairman will consider the circumstances and make whatever additional investigations are considered appropriate. You will receive an acknowledgement within 5 working days and a written response within a further 10 working days.
3. If you are still dissatisfied a further written submission should be made to the Board of Management and the situation will be reconsidered at their next Meeting. A response will be sent within 5 working days of this meeting.
New legislation from 1st April 2013 requires a complainant to wait a period of 8 weeks from the day after our procedure has been exhausted, before they are able to approach the Ombudsman direct. Should the complainant wish to have their complaint heard sooner than this, then they will need to approach a 'designated person', which can be an MP or Councillor, who can refer the matter for them. The 'designated person' may help resolve the complaint directly, may refer the complaint to the Ombudsman, or may decline doing either. In the latter case the complainant may approach the Ombudsman for consideration of the complaint, before the 8 weeks have passed.
4. Housing Ombudsman Service, Exchange Tower, Harbour Exchange Square, London, E14 9GE
Telephone 0300 111 3000 (lines are open Monday to Friday from 9:15 to 17:15)
Fax 020 7831 1942
Email info@housing-ombudsman.org.uk

18. Transfer on medical grounds

18.1 Applying for a Transfer

In some instances, due to health reasons it may be necessary for you to apply for a transfer. We require a letter from your GP or other similar professional stating the reasons why a move is required. Once this is in order you will be considered for the internal waiting list. Those that are unable to get a letter from their GP will have an assessment carried out by a Scheme Manager. The completed assessment will then be discussed by a panel.

18.2 Review of the Internal Transfer List

You are encouraged to notify us immediately if you have any change in household or personal circumstances which may affect your transfer request. This is so that all relevant facts can be taken into account when assessing your need for a particular vacancy.

19. Ending Your Licence

19.1 Notice Requirements

We require a full calendar months' notice commencing on the first day of the month following the notice letter.

19.2 End of Licence Inspection

We will contact you as soon as possible after you give notice to arrange to carry out an initial End of Licence Inspection. We will advise you after this of any rechargeable repairs we have identified so that you have a chance to put matters right before you move out in order to avoid the cost of any recharge. If you have removed any fixtures or fittings, you will need to reinstate these before you leave. Similarly, you will need to make good any unauthorised alterations. Where possible, we will advise you of this at the initial inspection.

An inspection whilst the property is occupied is inevitably not as accurate as an inspection when the property has been vacated. We will carry out a further inspection after you move out and it may be that we identify further rechargeable repairs at this time. The best way to avoid rechargeable invoices is to leave the property clear, clean and in good order throughout.

19.3 Leaving the Property Clean and Clear

You have an obligation to leave the property in a clean and empty condition. You must remove all your belongings and furniture before you return the keys. Norwich City Council will be able to remove any bulky unwanted items at a reasonable cost, but they will only do this if YOU contact them to arrange it before you leave. If we contact them, the cost will be considerably higher as we will pay a business rate for the service. We will recharge you any costs involved in clearing or cleaning your former home so it is in your best interests to leave the property empty and ready to re-let.

You should not remove any items that have been supplied to you by us. These are our property and are part of the Licence fittings. If you remove them, we will charge you for the cost of purchasing new goods for the next Licensee.

19.4 Leaving Your Maintenance Contribution Account Clear

When you give notice, we will write to confirm the date your Licence with us will officially end and the amount of maintenance contribution due up to this date. You should arrange to pay all sums due before you depart.

19.5 Returning the Keys

You should arrange to return all keys to the property on or before the day your Licence ends. You can return your keys to the office at Bracondale. If you fail to return the keys, we will charge you maintenance contribution until such time as they are returned.

19.6 Extending Your Notice Period

We recognise that sometimes Licensees may need to extend their period of notice for reasons beyond their control. We will generally have no objection to the notice period being extended for a short time, but please keep us informed, as we may have somebody lined up to take the Licence of the property. This is likely to be someone in significant housing need so you will understand that we need to keep him or her fully informed.

19.7 Abandonment

If a Licensee moves out without giving notice, we will need to legally recover possession of the property. This means that we have to serve the Licensee concerned with one calendar months 'notice as a minimum requirement before we can change the locks. We will review the circumstances of the case before changing the locks and may seek possession through the courts.

Abandoned properties cost us money and they can cost you money, as we will charge maintenance contribution until such time as we can legally recover vacant possession of the property. They also delay the offer of a Licence to people in need of a home. Please always tell us before you move out and let us know in confidence if you believe that another Licensee may be planning to move out without telling us.

19.8 When a Sole Licensee Dies

We recognise that bereavement is a very difficult time for families. However, upon being informed of a Licensee's death by the Executor, Power of Attorney or next of kin, and in order to terminate the Licence, it is a legal requirement to give the Society a minimum of one calendar months' notice, which must be in writing (longer if required). This enables us to make the appropriate property checks and find a new Licensee as quickly as possible. We will need evidence of Power of Attorney or Executor for our records.

Full maintenance contribution will still be due for the notice period, and please note that if the Licensee was in receipt of Housing Benefit, this will cease to be paid from the date of death. Therefore, any outstanding maintenance contribution not covered by Housing Benefit will need to be paid from the deceased Licensees' estate. If there is no money in the estate at the time of death, we will need a letter advising this from the person dealing with the estate.

For our own administrative records, we require a copy of the death certificate.

19.9 Ending the Licence by the Society

The Society may use current laws and take legal action to end a Licence if a breach of Licence has found to have happened. A full investigation would take place before this would happen and the Licensee would kept fully informed of the process.

19.10 Moving Out Checklist

It is a requirement of your Licence that you leave your home clean, empty and in a good state of repair and decoration. Any broken fixtures or fittings must be repaired or replaced before you leave.

Please use this checklist to help identify areas in your home that will need attention before you hand in the keys. The Property Services Manager or Property Services Administrator will be available to answer any queries you may have.

- Walls, free from damage, large nails, bolts, cracks.
- Door and window locks and catches working – window keys available.
- Doors free from holes and in good condition.
- Walls/tiles clean, free from marks or nicotine.
Kitchen surfaces free from splash marks and grease.
- All kitchen cupboards cleaned.
- All floors clean, free from marks.
- Kitchen, bathroom and cloakroom floors (where applicable) washed after any appliances removed.
- WC cleaned and free from limescale.
- Free of self-erected fixtures e.g. shelves, picture hangers, nails and screws.
- All holes left by above to be filled and smoothed.
- All wall, ceiling and paintworks to be sound, free of marks, grease, stains and mould.
- Ensure all gas and electrical fittings you have had installed are removed and reinstated to the original condition by a professional person.
- No leaks to water system.
- Bath, basin, sink, toilet – free from leaks, cracks and blockages.

20. Wills and Bequests

For very good reasons, the Society's staff are not permitted to receive gifts of money, bequests or significant presents. The staff should not act as executors for the estate of a Licensee or to be a witness to the will.